

**BULLYING POLICY FOR OUR CHILDREN**

**Our school: What we want it to be like……**

The Grove School is a happy school where pupils and staff feel valued, respected and part of a big family. It is a school where we are proud to celebrate our differences. We want everyone to behave in a friendly and respectful way with no bullying. We believe that everyone at The Grove School is equal and should be treated equally.

**Why is this important to us?**

A policy helps everyone to know what is expected of them We believe that everyone has the right to feel happy and safe at school and that any form of bullying is not acceptable. This policy shows that pupils who feel they are being bullied will be supported.

**What is bullying?**

For something to be bullying, it has to have happened……

Several Times On Purpose.

Bullying is intentional (not an accident) and repetitive. A bully hurts someone on purpose over and over again; it isn’t an incident that happens only once. Bullying can be by one person or a group of people.

**TYPES OF BULLYING……**

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| **PHYSICAL BULLYING**See the source image | * Hitting
* Smacking
* Kicking
* Punching
* Or any physical contact that is harmful
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| **VERBAL BULLYING**See the source image | * Name calling
* Threats
* Offensive remarks
* Insulting someone because of their religion, skin colour or back ground
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| **INDIRECT BULLYING**See the source image | * Spreading nasty stories about someone
* Gossiping and leaving someone out from social groups
* Stopping someone from having a happy time at school
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| **CYBER BULLYING**See the source image | * Sending nasty e-mails
* Sending nasty texts
* Making nasty phone calls
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| **SEXUAL BULLYING**See the source image | * Unwanted physical contact/inappropriate touching
* Sexual name calling
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**What to do if you think you are being bullied?**

The first thing to do is tell a responsible adult that you trust such as a teacher, teaching assistant or parent/carer. The staff at school will always take us seriously and sort out the problem.

If you see someone being bullied be a good friend to them and encourage them to do the right thing by telling an adult. If they are too scared, then you should tell a responsible adult immediately. Never join in! If you are not sure, speak to a responsible adult so that they can find out what is going on.

**What happens to the person doing the bullying?**

Adults will talk to the bullies and make sure they understand what they did was bullying? There are set consequences of bullying.

**How can parents/carers help with bullying?**

* If parents/carers are aware that their child is being bullied, then they should contact the child’s teacher immediately.
* Parents should encourage their child to tell a teacher and not retaliate (for example, fight back or say nasty things).
* Parents should keep in contact with the school about any bullying issues that they are aware of.

**How do we prevent bullying at The Grove?**

The following are the types of activities that take place at The Grove School to help prevent bullying:

* Follow-up work in class
* Anti-Bullying Week annually in November.
* Team Grove
* Information and support on cyber bullying and internet safety
* School Council
* Staff training and development for all staff

Our school behaviour policy helps to promote positive behaviour in school and create an environment where everyone behaves well and support each other.

**Useful websites**

**Anti-bullying Alliance (ABA)** - www.anti-bullying.org

Brings together more than 65 organisations with the aim of reducing bullying and creating safer environments in which children and young people can live, grow, play and learn.

**Beatbullying** – www.beatbullying.org.uk Beatbullying is the leading bullying prevention charity in the UK and provides anti-bullying resources, information, advice and support for young people, parents and professionals affected by bullying.

**Childnet International** – www.childnet-int.org

Childnet International - The UK's safer internet centre

**Childline** – www.childline.org.uk Childline provides useful information and support for children who are affected by bullying. Children can ring their free phone number on 08001111 and speak to a counsellor.