**Pupil premium strategy statement (primary)**

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| 1. **Summary information**
 |
| **School** | The Grove School |
| **Academic Year** | 2019-20 | **Total PP budget** | £62,145 | **Date of most recent PP Review** | September 2020 |
| **Total number of pupils** | 320 | **Number of pupils eligible for PP** | 41 | **Date for next internal review of this strategy** | October 2020 |

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| 1. **Current attainment in school**
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| KS2 SATs July 2019 | *Covid 19 meant no formal assessments in 2020* |  |
| **% achieving expected level in reading, writing and maths**  |  |  |
| **% achieving expected level in reading**  |  |  |
| **% achieving expected level in writing**  |  |  |
| **% achieving expected level in maths**  |  |  |
| Whole school pupil premium attainment July 2019 |  |  |
| **% achieving expected level in reading**  |  |  |
| **% achieving expected level in writing**  |  |  |
| **% achieving expected level in maths**  |  |  |

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| 1. **Barriers to future attainment (for pupils eligible for PP, including high ability) from review summer term 2018**
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|  **In-school barriers** *(issues to be addressed in school, such as poor oral language skills)* |
|  | Emotional barriers to learning eg additional stress in lives, lack of confidence, lack of perseverance, coping with challenge and resilience (mostly KS2) |
|  | Personality barriers to learning eg stubbornness – (mostly KS1) |
| **C.** | Lack of maturity barriers to learning – (mostly KS1) |
| **D.** | SEN barriers to learning –  |
| **E.** | Low self-esteem barrier to learning –mostly KS2) |
| **F.** | No barriers to learning –  |
| **External barriers** *(issues which also require action outside school, such as low attendance rates)* |
| **G.**  | attendance |
| **H.** | Safeguarding concerns |
| 1. **Desired outcomes**
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|  | *Desired outcomes and how they will be measured* | *Success criteria*  |
|  | Supporting emotional traumas and equipping children with skills for life management | That emotional trauma is a reduced barrier for the majority of children |
|  | Supporting mental health of children to create a can-do attitude | That children are more willing to approach challenge |
|  | To develop teaching strategies to enable children who mature less quickly than their peers | That immaturity is not a block to learning |
|  | To recognise a combination of SEN and PP factors can increase barriers to learning and often overlap | That PP issues aren’t an additional barrier for SEN children |
|  | Raising aspirations of children by increasing and enriching their wider life experiences | That children will have widened their home life experiences through in school and out of school opportunities such as clubs and activities |
|  | Increasing self-esteem and self-belief in our learners | That self-esteem is not a blocker for children’s learning |
|  | Increasing attendance rates | That children access a full education by arriving on time and having 96%+ attendance rate |
|  | Covering home learning opportunities in school | That children make great progress regardless of home intervention |

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| 1. **Planned expenditure**
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| **Academic year** | **2020- 21** |
| The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.  |
| 1. **Quality of teaching for all**
 |
| **Desired outcome** | **Chosen action / approach** | **What is the evidence and rationale for this choice?** | **How will you ensure it is implemented well?** | **Staff lead** | **When will you review implementation?** |
| For all children to make good or better progress | - Quality Teachers and TA approach to learning- Feedback and marking policy- Very targeted approach for all children through assessment and review strategies- Curriculum delivery designed for impact- Growth mindset to develop resilience | Pretested strategiesResearch backed | Well led and managedClass monitoring enquiries to ensure consistency through classes | SLT | Termly |
| **Total budgeted cost** | In school budget |
| 1. **Targeted support**
 |
| **Desired outcome** | **Chosen action/approach** | **What is the evidence and rationale for this choice?** | **How will you ensure it is implemented well?** | **Staff lead** | **When will you review implementation?** |
| For PP children to have reduced barriers to learning and access learning successfully | - Flourish to support children and reduce emotional barriers- Pupil premium plus additional out of school time tutoring offered | To break down personal fears which are subject blocking for the child. | Be well led and managed  | Headteacher | Termly |
| For intervention strategies to have the greatest impactTo have a pastoral care support TA who will carry out 1-1 for all PP children in 6 week blocks on a personalised approach and support emotional needs. | -pre and post teaching strategies- targeted approach in mixed age classes- TA intervention strategies- 1-1 support through all year groups with a a 6 week intervention plan where this will benefit the child | Previously testedresearch | Carry out a TA intervention audit to review which strategies have the greatest impact |  |  |
| **Total budgeted cost** | £48,000 |
| 1. **Other approaches**
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| **Desired outcome** | **Chosen action/approach** | **What is the evidence and rationale for this choice?** | **How will you ensure it is implemented well?** | **Staff lead** | **When will you review implementation?** |
| To raise aspirations and develop the whole child | To encourage the growth and development of the whole child, finding their strengths and passions | Previously tested | PP lead | Head | termly |
| **Total budgeted cost** | £1,000 |

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| 1. **Review of expenditure**
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| **Previous Academic Year** | **2019-20** |
| 1. **Quality of teaching for all**
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| **Desired outcome** | **Chosen action/approach** | **Estimated impact:** Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate. | **Lessons learned** (and whether you will continue with this approach) | **Cost approx** |
| High attainment | - Quality TA approach to learning- Feedback and marking policy- Very targeted approach for all children through assessment and review strategies- Curriculum delivery designed for impact | High impact on all children not just PP children. 100% of children make good or better progress using these systems. |  Continue with this approach, modifying and improving marking and feedback systems further based on experience and research. | £10,000 |
| 1. **Targeted support**
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| **Desired outcome** | **Chosen action/approach** | **Estimated impact:** Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate. | **Lessons learned** (and whether you will continue with this approach) | **Cost approx** |
| Raise aspirationsReduce barriers to learningSupport and repair gaps in knowledge and understanding | - 1-1 support through all year groups with a 6 week intervention plan- THRIVE to support children and reduce emotional barriers- TA intervention strategies- Y 5 Grammar familiarisation club-pre and post teaching strategies- targeted approach in mixed age classes | 6 week intervention strategies and outcomes show high impact for the majority of childrenThrive has high impact enabling access to learning and breaking down barriersTAs are very skilled at supporting childrenY5 can access the 11+ papers regardless of income at home being able to pay for a tutorPre and post teaching has very high impact and is well usedMixed age targeted approach for phonics and literacy in particular are working well | Develop pupil premium plus support furtherDevelop Flourish as an alternative to Thrive with a more rounded personalised approach.End the Y5 familiarisation to 11+, but perhaps looks at supporting individual children who may want to pursue this option.Continue the 6 week intervention strategy as this was very successful.Develop the 6 week intervention strategy in KS1 | £34,000 |
| 1. **Other approaches**
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| **Desired outcome** | **Chosen action/approach** | **Estimated impact:** Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate. | **Lessons learned** (and whether you will continue with this approach) | **Cost approx** |
| To raise aspirations and develop the whole child | To encourage the growth and development of the whole child, finding their strengths and passions | High impact. Children can access aspects of lifethey might not have considered and realise potentials within a safe environment. This has a big effect on aspirations within the classroom and beyond | Continue to review each child’s individual needs and respond appropriately. Develop Growth Mindset to help break down barriers.  | £1,000 |

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| 1. **Additional detail**
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